

2023 Health Insurance Plan Retiree Quick Reference

HRA with Via Benefits

Years of Service*	Annual HRA Contribution
30+	\$1,728
20-29	\$888
1-19	\$0

Retirees under age 65 will receive a subsidy for the HRA amount that would be received for years of service over 65 up to 3 dependents to be used to purchase coverage outside the active health plan or to use toward the full premium for remaining on the active health plan

Subsidy Amount

Years of Service	Single Only	Family 2	Family 3
30+	\$144/month \$1,728/year	\$288/month \$3,456/year	\$432/month \$5,184/year
20-29	\$74/month \$888/year	\$148/month \$1,776/year	\$222/month \$2,664/year
1-19	\$0	\$0	\$0

Active Plan Premium

Years of Service	Single Only	Family 2	Family 3
30+	\$941	\$1,975	\$2,539
20-29	\$1,011	\$2,115	\$2,749
1-19	\$1,085	\$2,263	\$2,971
WOC annual HSA contributions	\$1,000	\$2,000	\$2,000

All premiums are collected via automatic withdrawal (ACH) on either the 2nd or the 15th of each month or the first business day after if those days should fall on a weekend/holiday.

For questions and assistance regarding Benefits & Plan Design please contact Dilys Gyimah 614.844.6200 ext.10312 or by email at dgyimah@wocumc.org

For questions and assistance regarding Billing please contact Rhonda Tyree at 614.844.6200 ext. 10310 or by email at rtree@wocumc.org.

*Years of service toward retirement eligibility as defined in paragraph 357.2 from the Book of Discipline

*Clergy who are eligible for VIA HRA funding and **who are retired or plan to retire and withdraw under paragraph 360.1 by 12/31/2023** are eligible for Lump Sum Payout. Contact Grace Welch at 380.223.9310 or by email at gwelch@wocumc.org.