

Job Description  
Indian Run United Methodist Church, 6305 Brand Road, Dublin, OH 43016

**POSITION TITLE:** Youth Pastor

The Youth Pastor is responsible for leading and coordinating Indian Run's ministry to middle and high school youth in grades 6-12. This position reports to the Lead Pastor. Average 40 hours per week.

**RESPONSIBILITIES:**

Leadership responsibilities:

1. Develop and champion a vision for Youth Ministry in alignment with the vision and mission of Indian Run
2. Develop a team approach to Youth Ministry by recruiting, training, developing, and empowering volunteers (both adult and youth)
3. Coordinate all Youth Ministry activities, including Sunday morning, Sunday afternoon/evening, mid-week, missions
4. Develop, coordinate, and lead a school year-long confirmation program
5. Select or develop curriculum that is consistent with United Methodist beliefs
6. Increase participation in the Youth Ministry by the children of the church as well as the community at large
7. Make connections with youth through attendance at special events in the lives of youth outside of church
8. Ensure youth are incorporated into the overall ministry of the church
9. Connect youth and their families to United Methodist Church conference and/or district events, activities or other opportunities (scholarships, internships, etc.)
10. Work with Director of Children's Ministries to support youth and families in their transition from Children's Ministry to Youth Ministry
11. Help youth make the transition to college and support the church's ministry to college students

Administration responsibilities:

1. Develop and manage annual budget for Youth Ministry
2. Attend staff meetings and other church team meetings as needed.
3. Meet with adult and youth leaders of Youth Ministry for program development and to provide training and resources
4. Lead the annual review of the Safe Sanctuary Policy of IRUMC in conjunction with the Associate Pastor and Director of Children's Ministry
5. Ensure adherence to the Safe Sanctuary Policy throughout Youth Ministry, including training of volunteers as needed
6. Communicate effectively with youth, adult leadership, and the congregation
7. Manage inventory of instructional materials and supplies

**REQUIREMENTS:**

- Spiritually grounded in Christian beliefs and passionate about Youth Ministry
- Understanding of and willingness to teach United Methodist theology and doctrines
- College degree and/or 4 years of experience in Youth Ministry
- Ability to recruit and organize volunteers
- Able to relate well with youth and adult leaders
- Ability to understand middle school and high school age learning development characteristics
- Organizational, communication, and team building skills
- Ability to set goals, report on these goals, and to achieve goals
- Competent with personal computers and the internet, especially social media used by youth

**MINISTRY STYLE**

A team style of ministry is vitally important to the success of the ministry at Indian Run UMC. It is important for all staff to enthusiastically participate in cooperative planning and implementation of programs and general ministry activities.