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| **Trinity United Methodist Church** |
| The mission of Trinity United Methodist Church is that of the overall United Methodist Church: **“To make disciples of Jesus Christ for the transformation of the world”** |
| **Position:** | Youth Director |
| **Recommended By:** | Staff/Parish Relations Committee |
| **Supervised By:** | Pastor(s) with SPRC evaluation |
| **Requirements:** | * Have Jesus as Lord and Savior and be in a growing relationship with Him
* Be able to accept our statement of faith
* Have a heart for service and ministry
* Regular church attendance
* Support the overall mission and ministries of Trinity United Methodist Church with prayers, presence, gifts, service, and witness
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| **Objective:** | To foster homes filled with hope through ensuring the church’s youth program is active, vital, and fruitful evidenced by spiritual growth within the youth, willingness of youth to invite and welcome new people to the group, and increased participation in youth group. |
| **Qualifications:** | * Youth Director must be at least 23 years old. (Refer to Safe Sanctuary Policy)
* Have a God-given passion to work with youth
* Ability to develop and implement strategies for reaching and leading new youth into discipleship for Christ
* Be an effective communicator with youth, parents, volunteers, staff, and congregation
* Have the ability to recruit and oversee volunteers
* Have the ability to evaluate, select, and implement appropriate curriculum and programs for youth ministry
* Ability to work a flexible schedule based on youth and mission needs
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| **Responsibilities:** | * Provide a weekly Sunday evening youth program during the school year with a focus on a small group Bible study, service, and fellowship
* Preview and evaluate new curriculum
* Recruit and train adults as Shepherds in accordance with Safe Sanctuary policies to assist in implementing chosen curriculum
* Plan and implement quarterly events
* Organize, staff, and lead annual alternating age appropriate mission/camp trips during the summer
* Oversee fundraising efforts for summer trip and other events
* Act as a liaison between the youth and the congregation to build intergenerational relationships
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| **Accountability:** | * Have a commitment to excellence in all areas of responsibility, acknowledging all that is done regarding work and relationships, is to reflect Christ
* Educate and implement youth leaders on Safe Sanctuary policies
* Communication:
	+ Attend and report at quarterly Church Council meetings
	+ Update youth leaders (Shepherds) weekly on program
	+ Submit articles monthly to the newsletter
	+ Engage parents and congregation by sharing youth plans and activities through newsletters, bulletins, videos, etc.
	+ Communicate needs to Finance Committee and Church Council
* You are encouraged to seek continuing education opportunities in youth ministry with cost subject to approval
* Abide with all established church policies
* Attend monthly leadership team meetings
* Submit self-evaluation form, provided by SPRC, by June 30 to your SPRC Buddy
* Submit an annual budget proposal to the Finance Committee due September 30
* Submit receipts for reimbursable expenses to Finance Secretary within two weeks of occurrence
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| **Revised:** | **May 2024** |